

32nd ISPSO 2015 Annual Meeting | *Rome*



JUNE 8th to 14th 2015

THE AIR *we* BREATHE

Toxic Emotions, Organizational Health and Social Well-being:
Psychoanalytic Understanding and Intervention



key DATES

- **Call for papers and PDW proposals:** *August 1, 2014*
- **Last date for submitting proposals:** *November 15, 2014*
- **Notification of acceptance:** *January 12, 2015*
- **Programme announcement and
Opening of online registration:** *February 1, 2015*
- **End of Early Bird Fee:** *April 1, 2015*
- **Draft of papers sent to Moderators:** *May 1, 2015*



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DESIGN

Monday 8th – Tuesday 9th – Wednesday 10th

Professional Development Workshops: one or two-day long

Thursday 11th

Members Day

Friday 12th – Saturday 13th – Sunday 14th

Symposium



THEME

Organizational toxicity is the widespread, intense, energy-sapping negative emotion that disconnects people from their jobs, co-workers, and organizations.

Painful emotions, like insecurity, envy and anger, arising from events such as unexpected and disruptive changes, or difficult interactions with bosses, colleagues and customers, are inevitably part of organizational life.

They become “toxic” when others respond to them in a harmful and destructive ways. Organizational toxicity has pervasive negative effects, undermining individuals’ confidence, hope, and self-esteem, and damaging their morale and performance, both at work and outside.

Confusion, fragmentation, a culture of blaming, and perverse solutions are just some of the consequences and manifestations of organizational toxicity.



The meeting is aimed at addressing a number of *questions*

AIMS

- What is organizational health?
- How does the organization's health relate to the health of its leadership and of its members?
- How are organizational health and toxicity related to its societal context? Is this relationship reciprocal?
- How do we identify and measure an organization's potential or actual toxicity and the consequences for its functioning?
- What methods do we have for managing, containing, and mitigating organizational toxicity, in order to create a more healthy and resilient organizational culture?



PROGRAM *outline*

FRIDAY 12th

- Social Dreaming
- Symposium (*opening*)

SATURDAY 13th

- Social Dreaming
- Symposium

SUNDAY 14th

- Social Dreaming
- Symposium (*conclusion*)



Wednesday 10th

- *Boat Trip on the Tevere River* * 2.00pm - 8.00pm

Thursday 11th

- *Welcome Party, offered by ISPSO* 6.30pm
- *Tramjazz: Jazz, Dinner & Rome Tour** 9.30pm

Friday 12th

- *Gala Dinner at Casale T&A* * 8.00pm

Saturday 13th

- *Finger food Dinner on a river boat, offered by the Symposium Local Committee* 9.00pm

Sunday 14th *afternoon*

- *Museums / Ancient Rome visit* *

social PROGRAM

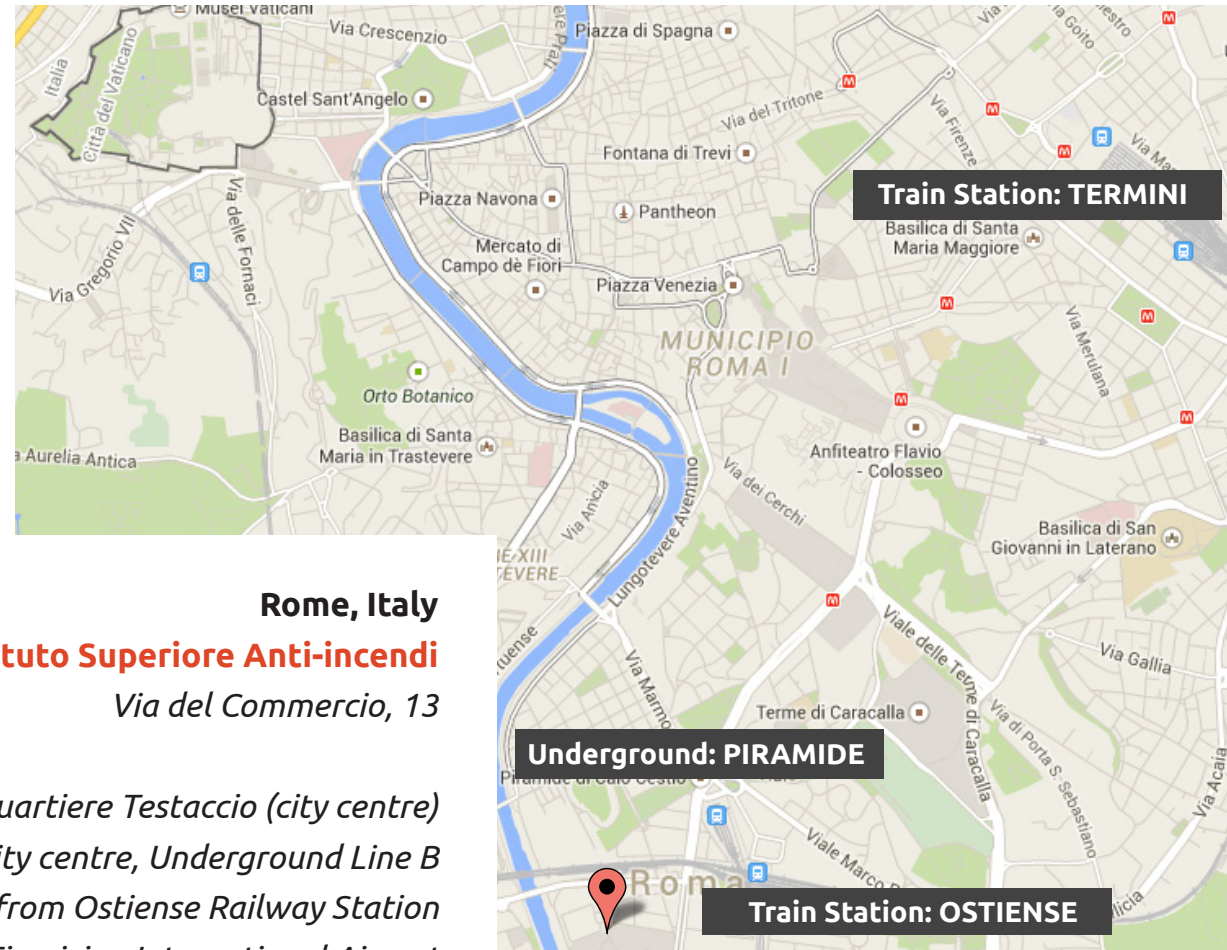
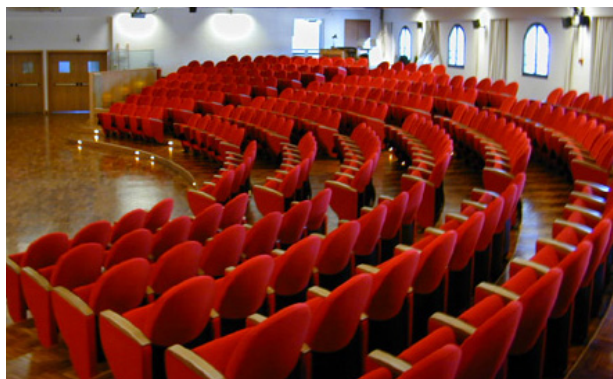
* OPTIONAL, to be paid separately.

More detailed informations will be provided on:

- the most important cultural events going on during the week (Theatre, Opera, Music, Film Festival, Dance)
- visits to archaeological sites, art venues and exhibitions going on at the main museums
- itineraries selected depending on the availability of time
- a map of some restaurants which offer gastronomic specialties



VENUE



Rome, Italy

 **ISA - Istituto Superiore Anti-incendi**
Via del Commercio, 13

Quartiere Testaccio (city centre)
Near Rome city centre, Underground Line B
700 mt from Ostiense Railway Station
linked to Fiumicino International Airport



An agreement with the Agency **Rental in Rome - Liontravel** has been established to help members find accommodations for the Annual Meeting.

Go to **www.rentalinrome.com/symposium2015** to find a selection of holiday apartments which are at rather short distance but not all directly connected by the tube (i.e. people might need a bus or a taxi to get to the Meeting venue). They offer considerable savings over hotel prices, especially for those traveling with relatives or colleagues.

A number of hotels are also available within walking distance or easy metro distance of the AM venue. For hotel reservations, email: **booking@liontravel.it**

Please add "AM ISPSO 2015" to the reservation form if you book the hotel by yourself.

ACCOMMODATION

For information or assistance with either hotels or holiday apartments, ***please contact Mrs. Giulia or Mrs. Francesca*** by phone (+39 06 3220 068 - 10am to 6pm, Italian time).

Please remember that June in Rome is peak tourist season. We highly recommend that you book your accommodations as soon as possible.



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local ORGANIZATION

ORGANIZING COMMITTEE

Chair, *Mario Perini*

Associate Chair and Local co-ordinator, *Andrea Pistone*

Administrator, *Simona Masnata*

Associate Administrator (Social and cultural events), *Alfredo Veneziale*

Symposium Chairs, *Mario Perini & Fabio D'Apice*

PDWs Chair, *Matilde Hernandez*

Social Dreaming Matrix, *Franca Fubini*

Marketing and Social media, *Mariano De Vincenzo & Dario Iozzelli*

Scientific Advisor, *Giovanni Foresti*

ORGANIZING SECRETARIAT

Rifornimento in volo, *Luca Lo Cascio & Marta Tonelli*

Email contact: ispso2015@gmail.com



FEES

SYMPOSIUM

- **Early bird ISPSO members: 500 €** (by April 1st)
- **Early bird non-ISPSO members: 620 €** (by April 1st)
- **ISPSO members: 600 €** (after April 1st)
- **Non-ISPSO members: 720 €** (after April 1st)

PROFESSIONAL DEVELOPMENT WORKSHOPS

- **150 € per day** (300 € two-day PDWs)

We would support a **bursary policy** aimed at encouraging attendance by young people (under-26) and people coming from eastern Europe, South America or disadvantaged Countries.

A bursary request form will be soon available.